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### **3H Group Hotels Participates in Summer Internship Program**

Chattanooga, TN (August 12, 2016) - - Two Chattanooga hotels partnered with STEP-UP Chattanooga, a chapter of STEP-UP Achieve, an internship program focusing on giving high school students the necessary skills and experience to thrive in the work place.

STEP-UP Chattanooga helps bridge the gap between talented young people and the needs of our region's workforce. STEP-UP Chattanooga provides young people with internship opportunities with local companies that provide the students with work-readiness training, on-the-job experience, and professional connections.

Residence Inn Chattanooga and SpringHill Suites Chattanooga Downtown opened their doors this summer to two high school interns who are part of the STEP-UP Chattanooga initiative, eager to learn about the hospitality industry.

Both students come from inner-city schools, and face roadblocks in accessing opportunities they need to not only find work, but pursue a successful career path.

Joseph Fox and Miracle Evans worked as paid interns for 8-10 weeks, performing various job duties. Both interns learned the responsibilities of a front desk representative, and also shadowed other hotel employees to learn different facets of hotel operations.

"Giving these students a chance to learn more about the work force, and offering resources to help them reach their full potential is a fantastic feeling," Director of Human Resources and Training, Sarah Stokes, said. "Through teaching and training, our General Managers have allowed the students to thrive in a job environment they may not have had, if it wasn't for the internship program. I cannot wait to see what the future brings, and hope to foster the partnership with STEP-UP Chattanooga."

As a way to say thank you, 3H Group corporate office invited the interns to stop by for a luncheon, and gave them the opportunity to have a Q&A session with leadership members.

"I knew very little about hotels before coming on board at Residence Inn," said summer intern Joseph Fox. "There is a lot more that goes on behind the scenes, and I am so thankful and grateful to have the opportunity to learn more about what makes a hotel work."





About 3H Group Hotels: Headquartered in Chattanooga, TN, 3H Group Hotels has become a prominent and respected name in the hospitality industry since the company's inception in 2000. Nationally recognized among top hotel development companies, its primary focus is the development and investment of high caliber hotels and an unparalleled commitment to each property's continued success through proven management, leadership, and operational standards. As a result of this commitment and focus, 3H Group Hotels received Marriott's highest honor for Hospitality Excellence in 2014, the Partnership Circle Award. Consistently ranked as a top hospitality management and hotel development companies over the past few years, 3H Group strives to be a respected, premiere developer of hotels, and continues that philosophy by providing a management style that thrives in the hospitality industry.

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